



**SCRLC Annual Membership Meeting  
Online Zoom Meeting  
October 28, 2022  
Minutes**

**Call to Order.** The meeting was called to order at 11:10 a.m. by Kristin Dade, Board President.

**Roll Call.** Megan Biddle, Board Secretary, called the roll of governing members. A quorum of the membership was present.

**Approval of 2021 Annual Meeting Minutes.** A motion to approve was made by Karin Wikoff and seconded by Brian Sullivan. Josias Betram, Broome County Public Library abstained. Approved.

**President's Report.** Kristin Dade reported that this was our first year under our new Plan of Service and despite being short staffed we have achieved most of our goals and objectives. Board orientation sessions were held for new board members and a Board retreat was held in July of 2021 and 2022. Several Board members attended Camp Finance virtually. The Board conducted a pay equity study resulting in one salary adjustment and an increase in the salary range for the open outreach services librarian position. A membership dues & fees task force was convened to review the dues structure with an eye towards equity; their proposal will be presented and voted on later in the meeting.

**Financial Report.** Sarah Glogowski, Treasurer, presented the financial report to the membership. SCRLC is recovering from losses sustained during the pandemic; we did get an increase in state aid though not as much as we were expecting due the changes that occurred following the census (our population decreased by 32,414 people); we did have a surplus of \$57,545 due to a staff member leaving and another one's leave of absence.

**Board of Trustees Election.** Steph Cowling-Rich presented the Slate of Trustees on behalf of the Nominating and Board Development Committee. There were four board seats up for election to five-year terms:

Megan Biddle, Four County Library System  
Erika Jenns, Southern Tier Library System  
Matthew Roslund, Bassett Healthcare  
David Schuster, Binghamton University

A motion to approve the nominations was made by Marge Kappanadze and seconded by Curtis Kendrick. Approved.

**Membership Dues Restructuring Proposal.** Karin Wikoff, who had served on the Task Group, presented the new membership dues proposal, which includes more equity for affiliates resulting in a tiered dues structure for them. A 3% increase cap was proposed and a member benefits chart created. They also proposed that the electronic resources cost share be 10% of

the total cost of electronic resources. A motion to approve the new membership dues structure as made by Josias Bertram and seconded by Gregg Kiehl. Approved.

**Executive Director's Report.** Mary-Carol Lindbloom. She presented a Power Point, which contained the elements of the annual report, which was held up this year at the state level due to first the incorporation of the Regional Bibliographic Data Bases and Interlibrary Lending Program (RBDB) into the operating budget, and then a ransomware attack on Baker & Taylor. Altogether, the process was delayed several months, which pushed everything else back. She presented program and services information. Some highlights and key points:

- Introduced the staff, Board, and advisory committee members.
- Provided a brief history of the Council and its leadership structure, including advisory committees.
- Collaboration is Key: mentioned that SCRLC members are our closest collaborators.
- Reminded attendees of our newly articulated vision, mission, and values statements.
- Mentioned our new land acknowledgment and the work of the DEIJ Advisory Committee, including the ongoing work of the DEIJ Plan.
- Briefly touched on the various grant projects (American Rescue Plan Act, the Network of the National Library of Medicine Region 7 telehealth award, and Consider the Source/NYS Archives Trust).
- Discussed the on-going work of advocacy to demonstrate value and increase library aid.
- Reviewed some of the upcoming programs and projects, including:
  - Southern Tier Expanded Digital Equity Coalition and Summit/Symposium;
  - Bylaws Update;
  - Completion of the DEI self-assessment tool for library systems;
  - Learning Opportunities—in-person/hybrid/virtual.
- SCRLC is a member-driven organization--SCRLC is your Council--there is room for more advisory committee members, there are opportunities to lead special interest groups, we want to be responsive to our member needs, and members can reach out.
- SCRLC Staff can present at your in-service days and other local programs on many topics, SCRLC can offer customizable bills; deposit accounts, focus groups, career services, etc. See [scrlc.org](http://scrlc.org).
- Additional services available as part of the Empire State Library Network include the Ask Programs (Lawyer, Archivist, Virtual Reference), New York Heritage, NYS Historic Newspapers, Empire Library Delivery, etc.

**Adjournment of Business Meeting.** A motion to adjourn was made by Karin Wikoff and seconded by Marge Kappanadze. The meeting adjourned at 11:56 a.m.

Minutes were recorded by Megan Biddle, Secretary